



AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a medical condition or disability.

Position applied for	Date
Employee Name (Last, First, Middle) Please Print	Social Security Number

Present Address (Street and Number)	Years at this address	
City	State	Zip
Home Phone	Mobile Phone	

Can you, if offered employment, submit verification of your legal right to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	If hired, can you furnish proof that you are over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Can you perform the essential job functions, including its physical demands, with or without accommodations? *Do not answer this question unless you have been informed about the requirements of the job/position for which you are applying.* Yes No

Do you have a valid Drivers License? <input type="checkbox"/> Yes <input type="checkbox"/> No	Can you operate a vehicle if a job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Have you ever been disciplined or had your drivers license suspended or revoked for any period of time? Yes No

i. If Yes, when and for what reason: _____

ii. Was it reinstated? Yes No

If Yes, when? _____

Have you ever been convicted of a felony? Yes No *(Conviction will not necessarily bar consideration of employment with Shoppa's Farm Supply, Inc.)*

a. If Yes, when and for what crime? _____

b. Have you ever been convicted of a drug-related misdemeanor or felony? Yes No

i. If Yes, when and for what crime? _____

c. Have you ever been convicted of Driving While Intoxicated (DWI) by drugs or alcohol or Driving Under the Influence (DUI) of drugs or alcohol? Yes No

i. If Yes, when? _____

What language(s) do you speak, read, and/or write?:

RECORD OF PREVIOUS EMPLOYMENT

Please list the names of your present or previous employers in chronological order with present or last employer listed first. Be sure to account for all periods of time including military service and any period of unemployment. Do not list dates of military service and type of discharge.

Previous or Present Employer	Address	FROM (Mon/Yr) - TO (Mon/Yr)	Salary Pay Rate	
			Beginning	Ending
		/ - /	\$	\$
		/ - /	\$	\$
		/ - /	\$	\$
		/ - /	\$	\$

List the type of work that would interest you. Also list any related training or experience.

EDUCATION

List last school attended in each category (if applicable). List last grade successfully completed and any degrees received.

High School

Name	Location	Attended FROM (Mon/Yr) - TO (Mon/Yr)	Graduated?/ Last Grade Completed	Major
		/ - /		

College

Name	Location	Attended FROM (Mon/Yr) - TO (Mon/Yr)	Graduated?/ Last Grade Completed	Major
		/ - /		

Military Training

Name	Location	Attended FROM (Mon/Yr) - TO (Mon/Yr)	Graduated?/ Last Grade Completed	Major
		/ - /		

Business or Trade School

Name	Location	Attended FROM (Mon/Yr) - TO (Mon/Yr)	Graduated?/ Last Grade Completed	Major
		/ - /		



PERSONAL REFERENCES:

List three (3) business associates who know you well. ***Do Not list relatives.***

Name	Address	City, State, Zip	Occupation	Telephone Number

I (Applicant) certify that all of the information that I have provided on this application is true and accurate.

Signature of Applicant	Date
<i>This application will be considered active for a maximum of thirty (30) days. If you wish to be considered for employment after that time, you must reapply.</i>	

CERTIFICATION AND AUTHORIZATION

I understand that as part of Shoppa's Farm Supply, Inc. employment screening and selection process, Shoppa's may conduct a background investigation and screening, reference check, physical examination, and/or drug test on the applicant. I understand that any offer of employment will be conditioned upon my submission to and successful passing of said background investigation and screening, reference check, physical examination, and/or drug test. I understand that recent drug usage and/or other illegal activity can disqualify me from consideration for employment with Shoppa's.

I understand that the background investigation may include obtaining a consumer report for the applicant for employment purposes. This consumer report may include, but is not limited to: reports from the Department of Public Safety, current and former employers, and credit reporting agencies, military records, educational records, professional references, personal references, criminal conviction records, and/or any information as to the applicant's character, experience, work habits, job performance, and reasons for termination at prior places of employment.

I understand that the purpose of the physical examination is to ensure that I can successfully perform the essential functions and duties of the position I am applying for. I understand further, that Shoppa's will provide reasonable accommodations for any qualified applicant who has a legally recognized disability that will enable him/her to perform the essential functions and duties of the position, provided that the accommodations do not cause an undue hardship on Shoppa's.

I certify that the answers I provided during the interview process, including the employment application, are true and complete to the best of my knowledge. I authorize investigation of all statements contained in my application for employment or made during my interview(s) as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information provided in my application or interview(s) may result in discipline, up to and including termination of employment.

I hereby authorize Shoppa's to conduct a comprehensive background investigation and screening, which may include a polygraph test, reference check, a physical examination, and a drug test as part of Shoppa's employment screening process.

AT-WILL DISCLAIMER

If offered employment, I understand that such employment is on an at-will basis, meaning that either the employee or the employer can terminate the at-will employment relationship at any time, with or without cause or advance notice. I further understand that any such termination may be for any reason or for no reason at all.

Signature of Applicant	Date
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**Please return application to
Stephanie Schulz
by fax to 979-543-6255
or email to sschulz@shoppas.com**

How did you hear about Shoppa's?

SHOPPA'S



JOHN DEERE

Application for Employment

Bay City ~ Beaumont ~ East Bernard ~ El Campo ~ Giddings ~ Liberty ~ Shiner ~ Victoria

FOR PERSONNEL DEPARTMENT USE ONLY

Interviewer	Interview Date
Remarks	

(Additional blank space on back)